## **Schedule of benefits**

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

**Prepared for:** 

Contractholder: Welfare Fund of Local No. One, I.A.T.S.E.

Contract number: MSA-0737355

Plan name: Choice POS II Recovery Plan

Schedule of benefits: 4A

Plan effective date: July 1, 2022 Plan issue date: July 10, 2022

Third Party Administrative Services provided by Aetna Life Insurance Company

### Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- Payment percentage amounts, if any, listed in the schedule below are what the plan will pay for covered services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-network and out-of-network providers
  - Separate limits for in-network and out-of-network providers
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan
     See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/

#### Important note:

**Covered services** are subject to the **deductible**, **maximum out-of-pocket**, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining **deductible**
- 3. Then pay your payment percentage

Your **copayment** does not apply to any **deductible**.

#### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-**network**, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

#### How your PCP or physician office visit cost share works

You will pay the PCP cost share when you get covered services from any PCP.

#### How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

#### Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

### Plan features

#### Precertification covered services reduction

This only applies to out-of-network covered services:

Your booklet contains a complete description of the **precertification** process. You will find details in the *Medical necessity and precertification* section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

 A 50% payment percentage reduction applied separately to the benefit provided for each covered service

You may have to pay an additional portion of the **recognized charge** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

#### **Deductible**

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network	Out-of-network
Individual	\$750 per year	\$10,000 per year
Family	\$1,500 per year	\$20,000 per year

#### **Deductible waiver**

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

#### Maximum out-of-pocket limit

Includes the deductible.

Maximum out-of-	In-network	Out-of-network
pocket type		
Individual	\$5,350 per year	Unlimited
Family	\$10,700 per year	Unlimited

#### **General coverage provisions**

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

#### **Deductible provisions**

Covered services apply to the in-network and out-of-network deductibles

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

#### Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

#### Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

#### Copayment

This is a flat fee you pay for certain visits or **covered services**. A copay can be a dollar amount or percentage. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

#### Per admission copayment

This is the amount you are required to pay when you or a covered dependent have a **stay** in an inpatient facility.

#### **Payment Percentage**

This is the percentage of the bill you pay after you meet your **deductible**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

#### Per admission cost share or deductible

A separate cost share or **deductible** may apply per facility. This is in addition to any other cost share or **deductible** applicable under this plan. It may apply to each **stay** or on a per day basis up to a per admission maximum amount. If you are in the same type of facility more than once, and your **stays** are separated by less than 10 days (regardless of cause), only one per admission cost share or **deductible** will apply. Not more than three per admission cost shares or **deductibles** will apply for a facility type during the year. **Covered services** applied to the per admission **deductible** can't be applied to any other **deductible** required under the plan. **Covered services** applied to the plan's other **deductible** will not apply to the per admission **deductible**.

#### Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services.

Covered services apply to the in-network and out-of-network maximum out-of-pocket limit.

#### Individual maximum out-of-pocket limit

- This plan may have an individual and family maximum out-of-pocket limit. As to the individual maximum out-of-pocket limit, each of you must meet your maximum out-of-pocket limit separately.
- After you or your covered dependents meet the individual maximum out-of-pocket limit, this plan will
  pay 100% of the eligible charge for covered services that would apply toward the limit for the rest of the
  year for that person.

#### Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the recognized charge

#### **Limit provisions**

**Covered services** will apply to the in-network and out-of-network limits.

#### Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

## **Covered services**

# Acupuncture

Description	In-network	Out-of-network
Acupuncture	\$50 then the plan pays 100% per visit,	\$50 then the plan pays 50% per visit
	no <b>deductible</b> applies	after deductible

Visit limit per year	20	20
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### **Ambulance services**

Description	In-network	Out-of-network
<b>Emergency services</b>	70% per trip after <b>deductible</b>	Paid same as in-network
Description	In-network	Out-of-network
Non-emergency services	Not covered	Not covered

# **Applied behavior analysis**

Description	In-network	Out-of-network
Applied behavior analysis	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## Autism spectrum disorder

Description	In-network	Out-of-network
Diagnosis and testing	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Treatment	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Occupational (OT),	Covered based on type of service and	Covered based on type of service and
physical (PT) and speech	where it is received	where it is received
(ST) therapy for autism		
spectrum disorder		

## **Behavioral health**

### Mental health disorders treatment

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room and board including residential treatment facility	\$500 then the plan pays 70% per admission after <b>deductible</b>	\$500 then the plan pays 50% per admission after <b>deductible</b>

Description	In-network	Out-of-network
Outpatient office visit to	\$50 then the plan pays 100% per visit,	\$50 then the plan pays 50% per visit
a <b>physician</b> or	no <b>deductible</b> applies	after deductible
behavioral health		
provider		
Physician or behavioral	\$50 then the plan pays 100% per visit,	\$50 then the plan pays 50% per visit
health provider	no <b>deductible</b> applies	after deductible
telemedicine		
consultation		
Outpatient mental	Covered based on type of service and	Covered based on type of service and
health disorders	provider from which it is received	<b>provider</b> from which it is received
telemedicine cognitive		
therapy consultations by		
a <b>physician</b> or		
behavioral health		
provider		

Description	In-network	Out-of-network
Other outpatient services including:  Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
mental health disorders	provider from which it is received	
consultation		

### **Substance related disorders treatment**

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room	\$500 then the plan pays 70% per	\$500 then the plan pays 50% per
and board during a	admission after <b>deductible</b>	admission after <b>deductible</b>
hospital stay		

Description	In-network	Out-of-network
Outpatient office visit to	\$50 then the plan pays 100% per visit,	\$50 then the plan pays 50% per visit
a <b>physician</b> or	no <b>deductible</b> applies	after deductible
behavioral health		
provider		
Physician or behavioral	\$50 then the plan pays 100% per visit,	\$50 then the plan pays 50% per visit
health provider	no <b>deductible</b> applies	after deductible
telemedicine		
consultation		
Outpatient telemedicine	Covered based on type of service and	Covered based on type of service and
cognitive therapy	<b>provider</b> from which it is received	<b>provider</b> from which it is received
consultations by a		
physician or behavioral		
health provider		

Description	In-network	Out-of-network
Other outpatient services including:  Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
substance related	provider from which it is received	
disorders consultation		

## **Clinical trials**

Description	In-network	Out-of-network
Experimental or	Covered based on type of service and	Covered based on type of service and
investigational	where it is received	where it is received
therapies		
Routine patient costs	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# Diabetic services, supplies, equipment, and self-care programs

Description	In-network	Out-of-network
Diabetic services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic equipment	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic self-care	Covered based on type of service and	Covered based on type of service and
programs	where it is received	where it is received

# **Durable medical equipment (DME)**

Description	In-network	Out-of-network
DME	70% per item after <b>deductible</b>	Not covered

Early intervention		
Child to age 3	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Inherited Metabolic Disease Formula Services		
	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### **Emergency services**

Description	In-network	Out-of-network
Emergency room	\$200 then the plan pays 70% per visit after <b>deductible</b>	Paid same as in-network
Non-emergency care in a hospital emergency	\$200 then the plan pays 70% per visit after <b>deductible</b>	\$200 then the plan pays 70% per visit after <b>deductible</b>

#### **Emergency services important note:**

- Out-of-network providers do not have a contract with us. The provider may not accept payment of your
  cost share as payment in full. You may receive a bill for the difference between the amount billed by the
  provider and the amount paid by the plan. If the provider bills you for an amount above your cost share,
  you are not responsible for payment of that amount. You should send the bill to the address on your ID
  card and we will resolve any payment issue with the provider. Make sure the member ID is on the bill.
- In the case of a surprise bill from an out-of-network provider, where you had no control of their
  participation in your covered services, you will pay the same cost share you would have if the covered
  services were received from a network provider. The cost share will be based on the median contracted
  rate. Contact us immediately if you receive such a bill.
- If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

### **Habilitation therapy services**

### Physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network
PT, OT therapies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### Speech therapy (ST)

Description	In-network	Out-of-network
ST	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### Home health care

A visit is a period of 4 hours or less

Description	In-network	Out-of-network
Home health care	\$50 then the plan pays 75% per visit, no	\$50 then the plan pays 75% per visit
	deductible applies	after deductible

Visit limit per year	120	120
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#### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

### **Hospice care**

Description	In-network	Out-of-network
Inpatient services -	70% after <b>deductible</b>	50% after <b>deductible</b>
room and board		

Description	In-network	Out-of-network
Outpatient services	\$50 then the plan pays 75% per visit, no	\$50 then the plan pays 75% per visit
	deductible applies	after deductible

Limit per lifetime	unlimited	unlimited
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#### **Hospice important note:**

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

### **Hospital care**

Description	In-network	Out-of-network
Inpatient services –	\$500 then the plan pays 70% per	\$500 then the plan pays 50% per
room and board	admission after deductible	admission after deductible

# Infertility services

### **Basic infertility**

Description	In-network	Out-of-network
Treatment of basic	Covered based on type of service and	Covered based on type of service and
infertility	where it is received	where it is received

### **Comprehensive infertility services**

Description	In-network	Out-of-network
	70% per visit after <b>deductible</b>	50% per visit after <b>deductible</b>

## Maternity and related newborn care

Includes complications

Description	In-network	Out-of-network
Inpatient services –	\$500 then the plan pays 70% per	\$500 then the plan pays 50% per
room and board	admission after <b>deductible</b>	admission after deductible
Services performed in	70% per visit after <b>deductible</b>	50% per visit after <b>deductible</b>
physician or specialist		
office or a facility		
Other services and	70% after deductible	50% after deductible
supplies		

### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

Maternity Home Health Care		
Outpatient	100% per visit, no <b>deductible</b> applies	100% per visit, no deductible applies
Maximum Visits per	1 visit	1 visit
Calendar Year		

### **Nutritional support**

Description	In-network	Out-of-network
Nutritional support	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Nutritional Counseling		
	70% per visit after <b>deductible</b>	50% per visit after <b>deductible</b>
Maximum Visits per Calendar Year	12 visits	12 visits

### **Obesity surgery**

Description	In-network	Out-of-network
Inpatient services –	\$500 then the plan pays 70% per	\$500 then the plan pays 50% per
room and board	admission, no <b>deductible</b> applies	admission after <b>deductible</b>

Description	In-network	Out-of-network
Outpatient services	70% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>

# Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network
Treatment of mouth,	Covered based on type of service and	Covered based on type of service and
jaws and teeth	where it is received	where it is received

## **Outpatient surgery**

Description	In-network	Out-of-network
At <b>hospital</b> outpatient	70% per visit after <b>deductible</b>	50% per visit after <b>deductible</b>
department		

## Physician and specialist services

## Physician services-general or family practitioner

Description	In-network	Out-of-network
Physician office hours	\$50 then the plan pays 100% per visit,	\$50 then the plan pays 50% per visit
(not-surgical, not preventive)	no <b>deductible</b> applies	after <b>deductible</b>
Physician surgical	\$50 then the plan pays 100% per visit,	\$50 then the plan pays 50% per visit
services	no <b>deductible</b> applies	after deductible

Description	In-network	Out-of-network
Physician telemedicine	\$50 then the plan pays 100% per visit,	\$50 then the plan pays 50% per visit
consultation	no <b>deductible</b> applies	after deductible

Description	In-network	Out-of-network
Telemedicine provider consultation	Covered based on type of service and provider from which it is received	Not covered
Basic medical services		

Description	In-network	Out-of-network
Physician visit during	70% per visit after <b>deductible</b>	50% per visit after <b>deductible</b>
inpatient <b>stay</b>		

# Specialist

Description	In-network	Out-of-network
Specialist office hours (not-surgical, not preventive)	\$50 then the plan pays 100% per visit, no <b>deductible</b> applies	\$65 then the plan pays 50% per visit after <b>deductible</b>
Specialist surgical	\$50 then the plan pays 100% per visit,	\$65 then the plan pays 50% per visit
services	no deductible applies	after deductible

Description	In-network	Out-of-network
Specialist telemedicine	\$50 then the plan pays 100% per visit,	\$65 then the plan pays 50% per visit
consultation	no deductible applies	after deductible

Description	In-network	Out-of-network
Telemedicine provider consultation	Covered based on type of service and provider from which it is received	Not covered
Specialist services		

### All other services not shown above

Description	In-network	Out-of-network
All other services	70% per visit after <b>deductible</b>	50% per visit after <b>deductible</b>

## **Preventive care**

Description	In-network	Out-of-network
Preventive care services	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
Breast feeding	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
counseling and support		
Breast feeding	6 visits in a group or individual setting	6 visits in a group or individual setting
counseling and support		
limit	Visits that exceed the limit are covered	Visits that exceed the limit are covered
	under the <b>physician</b> services office visit	under the <b>physician</b> services office visit
Breast pump,	Electric pump: 1 every 1 year	Electric pump: 1 every 1 year
accessories and supplies		
limit	Manual pump: 1 per pregnancy	Manual pump: 1 per pregnancy
	B	B
	Pump supplies and accessories: 1	Pump supplies and accessories: 1
	purchase per pregnancy if not eligible to	purchase per pregnancy if not eligible to
Dun and account of this a	purchase a new pump	purchase a new pump
Breast pump waiting	Electric pump: 1 year to replace an	Electric pump: 1 year to replace an
period	existing electric pump	existing electric pump
Counseling for alcohol or	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
drug misuse	Fuirita/Dian Vann	Fuirita/Dian Vann
Counseling for alcohol or	5 visits/Plan Year	5 visits/Plan Year
drug misuse visit limit Counseling for obesity,	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
healthy diet	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
Counseling for obesity,	Age 22 and older: 26 visits per Plan	Age 22 and older: 26 visits per Plan
healthy diet visit limit	Year, of which up to 10 visits may be	Year, of which up to 10 visits may be
incuting dict visit infine	used for healthy diet counseling.	used for healthy diet counseling.
Counseling for sexually	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
transmitted infection	100% per visit, no academic applies	30% per visit arter deddelble
Counseling for sexually	2 visits/Plan Year	2 visits/Plan Year
transmitted infection	2 violes, rian real	2 violes, rian real
visit limit		
Counseling for tobacco	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
cessation	,	
Counseling for tobacco	8 visits/Plan Year	8 visits/Plan Year
cessation visit limit	-	-
Family planning services	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
(female contraception		
counseling)		
Family planning services	Contraceptive counseling limited to 2	Contraceptive counseling limited to 2
(female contraception	visits/12 months in a group or individual	visits/12 months in a group or individual
counseling) limit	setting	setting

Immunizations	100%, no <b>deductible</b> applies	50% after <b>deductible</b>
Immunizations limit	Subject to any age limits provided for in	Subject to any age limits provided for in
	the comprehensive guidelines	the comprehensive guidelines
	supported by the Advisory Committee	supported by the Advisory Committee
	on Immunization Practices of the	on Immunization Practices of the
	Centers for Disease Control and	Centers for Disease Control and
	Prevention	Prevention
	For details, contact your physician	For details, contact your physician
Routine cancer	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
screenings		
Routine cancer	Subject to any age, family history and	Subject to any age, family history and
screening limits	frequency guidelines as set forth in the	frequency guidelines as set forth in the
	most current:	most current:
	Evidence-based items that have a rating	Evidence-based items that have a rating
	of A or B in the current	of A or B in the current
	recommendations of the USPSTF	recommendations of the USPSTF
	The comprehensive guidelines	The comprehensive guidelines
	supported by the Health Resources and	supported by the Health Resources and
	Services Administration	Services Administration
	Services / tarrimistration	Services / tariffinistration
	For more information contact your	For more information contact your
	<b>physician</b> or see the <i>Contact us</i> section	<b>physician</b> or see the <i>Contact us</i> section
Generic preventive care	100%	100%
contraceptives (birth		
control)		
Preventive care drugs	100%	100%
and supplements		
Preventive care drugs	Subject to any sex, age, medical	Subject to any sex, age, medical
and supplements limit	condition, family history and frequency	condition, family history and frequency
	guidelines as recommended by the	guidelines as recommended by the
	USPSTF	USPSTF
	For a current list of covered preventive	For a current list of covered preventive
	care drugs and supplements or more	care drugs and supplements or more
Duran and the second of the	information, see the <i>Contact us</i> section	information, see the <i>Contact us</i> section
Preventive care risk	100%	100%
reducing breast cancer		
prescription drugs		

	T	T
Preventive care risk reducing breast cancer prescription drugs limit	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF
	For a current list of covered preventive	For a current list of covered preventive
	care drugs and supplements or more	care drugs and supplements or more
	information, see the <i>Contact us</i> section	information, see the <i>Contact us</i> section
Preventive care tobacco	100%	100%
cessation prescription		
and OTC drugs		
Limit	Two 90 day treatments only	Two 90 day treatments only
Routine lung cancer	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
screening		
Routine lung cancer	1 screening every Plan Year	1 screening every Plan Year
screening limit		
	Screenings that exceed this limit	Screenings that exceed this limit
	covered as outpatient diagnostic testing	covered as outpatient diagnostic testing
Routine physical exam	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
Routine physical exam	Subject to any age and visit limits	Subject to any age and visit limits
limits	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the American	guidelines supported by the American
	Academy of Pediatrics/Bright	Academy of Pediatrics/Bright
	Futures/Health Resources and Services	Futures/Health Resources and Services
	Administration for children and	Administration for children and
	adolescents	adolescents
	Limited to 7 evens from age 0.1 years 2	Limited to 7 evens from ago 0.1 years 2
	Limited to 7 exams from age 0-1 year; 3	Limited to 7 exams from age 0-1 year; 3
	exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1	exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1
	exam every 12 months after that age,	exam every 12 months after that age,
	up to age 22; 1 exam every Plan Year	up to age 22; 1 exam every Plan Year
	after age 18	after age 18
	arter age 10	arter age 10
	High risk Human Papillomavirus (HPV)	High risk Human Papillomavirus (HPV)
	DNA testing for woman age 30 and	DNA testing for woman age 30 and
	older limited to 1 every 36 months	older limited to 1 every 36 months
Well woman GYN exam	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>
Well woman GYN exam	Subject to any age and visit limits	Subject to any age and visit limits
limit	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the Health	guidelines supported by the Health
	Resources and Services Administration	Resources and Services Administration

### **Prosthetic devices**

Description	In-network	Out-of-network
Prosthetic devices	70% per item after deductible	50% per item after deductible
Maximum per Calendar	\$2,500	\$2,500
Year for medical wigs		

## **Reconstructive surgery and supplies**

Including breast surgery

Description	In-network	Out-of-network
Surgery and supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

### **Short-term rehabilitation services**

#### **Cardiac rehabilitation**

Description	In-network	Out-of-network
Cardiac rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

### **Pulmonary rehabilitation**

Description	In-network	Out-of-network
Pulmonary	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

### **Cognitive rehabilitation**

Description	In-network	Out-of-network
Cognitive rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

### Physical, occupational and speech therapies

Description	In-network	Out-of-network
At the <b>physician</b> office	\$50 then the plan pays 100% per visit,	\$50 then the plan pays 50% per visit
	no deductible applies	after deductible
At facility that is not a	\$50 then the plan pays 100% per visit,	\$50 then the plan pays 50% per visit
hospital	no deductible applies	after deductible
At <b>hospital</b> outpatient	\$50 then the plan pays 100% per visit,	\$50 then the plan pays 50% per visit
department	no deductible applies	after deductible

### Physical, occupational and speech therapies

Description	In-network	Out-of-network
Visit limit per year	60	60

### **Spinal manipulation**

Description	In-network	Out-of-network
At the <b>physician</b> office	\$50 then the plan pays 100% per visit,	\$50 then the plan pays 50% per visit
	no <b>deductible</b> applies	after deductible

**Skilled nursing facility** 

Description	In-network	Out-of-network
Inpatient services -	70% per admission after deductible	50% per admission after deductible
room and board		
Other inpatient services and supplies	70% per admission after <b>deductible</b>	50% per admission after <b>deductible</b>

Day limit per year	60	60

## Tests, images and labs – outpatient

**Diagnostic complex imaging services** 

Description	In-network	Out-of-network
	\$50 then the plan pays 100% per visit,	50% per visit after <b>deductible</b>
	no deductible applies	

Diagnostic lab work

Description	In-network	Out-of-network	
	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>	

Diagnostic x-ray and other radiological services

Description	In-network	Out-of-network	
	100% per visit, no <b>deductible</b> applies	50% per visit after <b>deductible</b>	

## **Therapies**

Chemotherapy

Description	In-network	Out-of-network	
Chemotherapy services	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	

Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated	Out-of-network	
	facility/provider)	(Including <b>providers</b> who are otherwise	
		part of Aetna's network but are not	
		GCIT-designated facilities/providers)	
Services and supplies	Covered based on type of service and	Not covered	
	where it is received		
Gene therapy products,	\$50 then the plan pays 100% per visit,	Not covered	
prescription drugs	no <b>deductible</b> applies		

## Infusion therapy

### Outpatient services

Description	In-network	Out-of-network	
	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	

### **Radiation therapy**

Description	In-network	Out-of-network	
Radiation therapy	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	

## **Respiratory therapy**

Description	In-network	Out-of-network	
Respiratory therapy	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	

## **Transplant services**

Description	In-network (IOE facility)	Out-of-network (Includes providers who are otherwise part of Aetna's network but are non-IOE providers)
Inpatient services and supplies	\$500 then the plan pays 70% per transplant, no <b>deductible</b> applies	Not covered
Physician services	Covered based on type of service and where it is received	Not covered

## **Urgent care services**

At a freestanding facility or **provider** that is not a **hospital** 

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider** 

Description	In-network	Out-of- network	
Urgent care facility	\$50 then the plan pays 100% per visit,	\$50 then the plan pays 100% per visit,	
	no <b>deductible</b> applies	no deductible applies	

### Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

Description	Designated network	Non-designated network	Out-of-network
Non-emergency services	100% per visit, no deductible applies	\$50 then the plan pays 100% per visit, no <b>deductible</b> applies	50% per visit after deductible
Preventive care immunizations	100% per visit, no deductible applies	100% per visit, no deductible applies	50% per visit after deductible
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your physician
Preventive screening	100% per visit, no	100% per visit, no	50% per visit after
and counseling services	deductible applies	deductible applies	deductible
Preventive screening	See the <i>Preventive care</i>	See the <i>Preventive care</i>	See the <i>Preventive care</i>
and counseling limits	services section of the	services section of the	services section of the
	schedule	schedule	schedule

Telemedicine consultation for non- emergency services through a walk-in clinic	100% per visit, no deductible applies	Covered based on type of service and where it is received	Not covered
Telemedicine consultation for preventive screening and counseling services through a walk-in clinic	100% per visit, no deductible applies	Covered based on type of service and where it is received	Not covered

#### **Important Note:**

**Key terms** 

#### Designated network provider

A **network provider** listed in the directory under *Best Results for your plan* as a **provider** for your plan.

#### Non-designated network provider

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network **walk-in clinic provider**. Non-designated network **walk-in clinic providers** are available to you, but the cost share will be at a higher level when these **providers** are used.